राष्ट्रीय पादप जीनोम अनुसन्धान संस्थान,
अरुणा आसफ अली मार्ग, नई दिल्ली-110067

संक्या: 1-1(7)/2019/रा.पा.जी.अनु.सं./प्रशासन/317 दिनांक: अक्टूबर 23, 2020

कार्यालय ज्ञापन

संस्थान के भर्ती नियमों के सन्दर्भ मे दिनांक 10 जुलाई, 2019 की समान संख्या की अधिसूचना की निरंतरता में एवं बायोटेक्नोलॉजी विभाग के पत्र संख्या AID-25021/2/2020-AIPSU-DBT दिनांक 12 अक्टूबर, 2020 से प्राप्त निर्देशों के अनुपालन में तकनीकी संवर्ग कर्मचारियों के लिए पदोन्नति योजना (MANAS) को, अगले आदेशों तक स्थगित कर दिया गया है।

पूर्व अधिसूचना दिनांकित जुलाई 10, 2019 के अन्य विषयवस्तु अपरिवर्तित रहेंगे ।

इसे सक्षम प्राधिकारी के अनुमोदन से जारी किया गया है ।

(संदीप दत्ता)
प्रशासन नियंत्रक

वितरण:

1) सभी प्रयोगशालाएँ, रा.पा.जी.अनु.सं.
2) सभी डिवीजन, रा.पा.जी.अनु.सं.
3) सभी नोटिस बोर्ड, रा.पा.जी.अनु.सं.

National Institute of Plant Genome Research,
Aruna Asaf Ali Marg, New Delhi - 110067

File No. 1-1(7)/2019/NIPGR/Admn./317 **Dated: October 23, 2020**

OFFICE MEMORANDUM

In continuation of Notification of even number dated July 10, 2019 regarding Recruitment Rules of NIPGR and in pursuance of instructions received from the Department of Biotechnology vide their letter number AID-25021/2/2020-AIPSU-DBT dated October 12, 2020, the promotion scheme for Technical Cadre Staff under MANAS, is hereby deferred till further orders.

Other contents of the above mentioned Notification dated July 10, 2019 shall remain unaltered.

This issues with the approval of the Competent Authority.

(SANDEEP DATTA)
CONTROLLER OF ADMINISTRATION

Distributions:

1) **All Laboratories, NIPGR**
2) **All Divisions, NIPGR**
3) **All Notice Boards, NIPGR**

राष्ट्रीय पादप जीनोम अनुसन्धान संस्थान,
नई दिल्ली

संक्या: 1-1(7)/2019/रा.पा.जी.अनु.सं./प्रशासन **दिनांक: जुलाई 10,2019**

अधिसूचना

दिनांक 09 अगस्त, 2018 की समान संख्या की अधिसूचना की निरंतरता में एवं बायोटेक्नोलॉजी विभाग, विज्ञान और प्रौद्योगिकी मंत्रालय, भारत सरकार द्वारा किए गए सुधारों/संशोधनों के अनुसरण में, राष्ट्रीय पादप जीनोम अनुसंधान संस्थान, नई दिल्ली, के अद्यतन भर्ती नियम (30 अप्रैल, 2019 तक) को राष्ट्रीय पादप जीनोम अनुसंधान संस्थान में सभी पदों पर भर्ती और पदोन्नति की विधि को विनियमित करने के लिए, अधिसूचित किया गया है।

पूर्व अधिसूचना दिनंकत अगस्त 09, 2018 के अन्य विषयवस्तु अपरिवर्तित रहेंगे ।

(डॉ. रमेश वी. सोंटी)
निदेशक

National Institute of Plant Genome Research, New Delhi

File No. 1-1(7)/2019/NIPGR/Admn. **Date: July 10, 2019**

NOTIFICATION

In continuation of Notification of even number dated August 09, 2018 and pursuant to corrections/amendments carried out by the Department of Biotechnology, Ministry of Science & Technology, Government of India, the updated Recruitment Rules (as on April 30, 2019) of National Institute of Plant Genome Research, New Delhi, are hereby notified for regulating the method of recruitment and promotion for all the posts in the National Institute of Plant Genome Research.

The other contents of earlier notification dated August 09, 2018 shall remain unaltered.

(Dr. Ramesh V. Sonti)
DIRECTOR

राष्ट्रीय पादप जीनोम अनुसन्धान संस्थान,
नई दिल्ली

संक्या:1-1(7)/2018/रा.पा.जी.अनु.सं./प्रशासन **दिनांक: अगस्त 09, 2018**

अधिसूचना

राष्ट्रीय पादप जीनोम अनुसंधान संस्थान, नई दिल्ली, के नियमों (नियम 35 (viii)) के तहत प्रदान की गई शक्तियों के प्रयोग में और बायोटेक्नोलॉजी विभाग, विज्ञान और प्रौद्योगिकी मंत्रालय, भारत सरकार, के अनुमोदन से संस्थान की शासी निकाय द्वारा राष्ट्रीय पादप जीनोम अनुसंधान संस्थान में सभी पदों पर भर्ती और पदोन्नति की विधि को विनियमित करने के लिए संलग्न नियमो को तैयार किया गया है।

1. संक्षिप्त शीर्षक और प्रारंभ

i. इन नियमों को राष्ट्रीय पादप जीनोम अनुसंधान संस्थान, भर्ती नियम 2018 कहा जाए गा।

ii. वे अपनी अधिसूचना की तारीख पर लागू होंगे।

2. छूट प्रदान करने की शक्ति

संस्थान की शासी निकाय को निदेशक द्वारा अनुशंसा के आधार पर, जब ऐसा करना आवश्यक या उपयुक्त हो,यह लिखित रूप में दर्ज किया जाना आवश्यक है, इन नियमों में निहित प्रावधानों के अनुसार किसी भी वर्ग या पद या व्यक्तियों के वर्ग के संबंध में प्रावधानो मे छूट दी जा सकती है । इन नियमों की अधिसूचना से पहले जारी किए गए किसी भी छूट, छूट इत्यादि के लिए प्रदान किए जाने वाले सभी प्रशासनिक आदेश / निर्देश इन नियमों की अधिसूचना के बाद हटा दिए जाएंगे।

3. व्याख्या

इन नियमों की व्याख्या से संबंधित कोई भी प्रश्न निदेशक, राष्ट्रीय पादप जीनोम अनुसंधान संस्थान, नई दिल्ली, द्वारा तय किया जाएगा।

डॉ. रमेश वी. सोंटी

निदेशक

National Institute of Plant Genome Research
New Delhi

F. No. 1-1(7)/2018/NIPGR/Admn. **August 09, 2018**

NOTIFICATION

In exercise of the powers conferred under Rule 35 (viii) of the Memorandum of Association and Rules of National Institute of Plant Genome Research, New Delhi, the Governing body of the Institute with the approval of Department of Biotechnology, Ministry of Science & Technology, Government of India, hereby makes the enclosed rules, for regulating the method of recruitment and promotion to all the posts in the National institute of Plant Genome Research.

1. SHORT TITLE AND COMMENCEMENT

(i) These rules may be called National Institute of Plant Genome Research Recruitment Rules, 2018

(ii) They shall come into force on the date of their notification.

2. POWER TO RELAX

When the Governing Body of the Institute upon recommendations made by the Director to that effect, is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of posts or persons, as per provisions contained in these Rules. All administrative orders/instructions providing for any relaxation, exemption etc. issued prior to notification of these Rules shall stand superseded after notification of these Rules.

3. INTERPRETATION

Any question relating to the interpretation of these Rules shall be decided by the Director, National Institute of Plant Genome Research, New Delhi.

Dr. Ramesh V. Sonti
DIRECTOR

NATIONAL INSTITUTE OF PLANT GENOME RESEARCH NEW DELHI

RECRUITMENT RULES-2018

(updated as on 30.04.2019)

The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

(updated as on 30.04.2019)
The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

NATIONAL INSTITUTE OF PLANT GENOME RESEARCH
(An Autonomous Institution of the Department of Biotechnology,
Ministry of Science & Technology, Govt. of India)

Recruitment Rules-2018

1. **SHORT TITLE and COMMENCEMENT**

These Rules may be called ***"NATIONAL INSTITUTE of PLANT GENOME RESEARCH Recruitment Rules-2018".***

They shall come into force from the date of notification after their approval by the Government of India.

2. **OBJECTIVES:**

i. To meet manpower requirements of the Institute by recruiting competent employees in terms of requisite capabilities, skills, qualifications, aptitude, merit and suitability with a view to fulfill Institute's objectives.
ii. To attract, select and retain the best talent available keeping in view the changing needs of the Institute.
iii. To establish an objective and reliable system of selection.
iv. To integrate growth opportunities of the employees with fulfillment of Institute's objectives.
v. To provide for a system, which is conducive to equity, fairness and objectivity in matters concerning promotion of employees.
vi. To ensure compliance with relevant Government policies and directives on recruitment and promotion.

3. **DEFINITIONS and ABBREVIATIONS**

In these rules, unless the context otherwise requires, the following terms shall mean as under:

i. **'Age'** means upper limit as specified in these rules.
ii. **Annexures** means the annexure attached to the Schedules of these rules.
iii. **Approving Authority:** shall essentially be as specified under Clause 12 to these rules.
iv. **Appointing Authority:** shall essentially be as specified under Clause 12 to these rules and shall be that authority who is holding charge in regular capacity under these rules.
v. **Bye Laws:** shall mean the Bye Laws framed and amended from time to time having the approval of the Government under whom the Autonomous Institute lies.
vi. **Cadre:** Shall essentially mean as total strength of a service *(in all relevant grades i.e. from lowest to highest grade comprising lowest recruitment grade to highest promotional grade)* or a part of a service sanctioned as a separate unit.

(updated as on 30.04.2019)
The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

vii. **Competent Authority:** in relation to exercise of powers under these rules shall essentially be the Minister in charge of Department of Biotechnology/Ministry of Science and Technology or any such authority to which such power is so delegated.

viii. **DBT** means the Department of Biotechnology under Ministry of Science and Technology, Government of India.

ix. **Departmental Recruitment Committee (DRC):** Shall be as per DBT instructions issued vide OM dated 19.07.2016 or DoPT/CVC, provided that CVO, NIPGR, shall not be part of any such selection committee.

x. **Departmental Promotion Committee (DPC):** shall be as per DBT instructions issued vide DBT OM dated 19.07.2016 or DoPT/CVC, provided that CVO, NIPGR, shall not be part of any such committee.

xi. **Director** shall mean the Director of the Institute.

xii. **DoPT** means the Department of Personnel and Training, Government of India.

xiii. **Duty Post** means all the posts which are included in Schedule – 7/1 to these Rules and sanctioned by the Cabinet /Department of Expenditure from time to time.

xiv. **EFC** means the Expenditure Finance Committee of the Government.

xv. **Institute** means the National Institute of Plant Genome Research, New Delhi, headquartered at Aruna Asaf Ali Marg, JNU Campus, New Delhi - 110067.

xvi. **Government The central government shall mean the administrative Ministry of the Government of India concerned with Department of Biotechnology, Ministry of Science and Technology.**

xvii. **Governing Body** shall have the same meaning as defined in Memorandum of Association and the Bye Laws of the Institute. It shall at all times have ex-officio members of the Government.

xviii. **Levels** mean level of posts specified in the Schedule-7/1-5 to these Rules as per 7th Pay Commission recommendations.

xix. **MHA** means Ministry of Home Affairs under Government of India.

xx. **MEA** means Ministry of External Affairs under Government of India.

xxi. **Memorandum of Association** means Memorandum of Association and Rules & Regulations of association describing the terms and condition of the Society viz-a-viz Government of India.

xxii. **President** shall mean the President of the Society of NIPGR as defined under the Memorandum of Association and Bye Laws.

xxiii. **Recruitment Rules (RRs)** shall mean the Rules framed by the Governing Body for the purposes of appointment to the duty posts specified in the Schedules to these Rules and approved by the Government.

xxiv. **SCSC:** shall have the same meaning as defined in DoPT OM No AB 14017/11/2004-Estt.(RR) dtd 30.07.2007, 21.10.2015 & 06.04.2016. Director of the Institute shall be essential member of the committee for appointments to posts in Level-14 and above except to appointment for the post of Director. The SCSC shall be got approved from Minister in Charge.

(updated as on 30.04.2019)

The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

xxv. **Schedule:** means the schedules attached to these rules.

xxvi. **The expressions "Scheduled Castes", "Scheduled Tribes", "Other Backward Classes" and the "The Persons with Disabilities"** shall have the meaning respectively assigned to them in the Constitution of India/Acts of Parliament, as amended from time to time.

4 **CONSTITUTION:**

On the date of commencement of these Rules, such of the persons who have been engaged/appointed with due process in terms of extant instructions of Government of India on regular or on contract basis to Duty Posts and who will be appointed* in terms of these Rules shall constitute the total operational strength of the work force of the Institute. The inter-se-seniority of officers/staff in each grade, who are appointed as per these rules at the initial constitution shall be determined as per the date of regular appointment to the respective posts/grades subject to the condition that their inter-se-seniority within their respective posts/grades shall not be disturbed;

(: shall also include contractually appointed persons on the rolls of the Institute before commencement of these Rules, whose appointments are recommended for confirmation and regularization by a duly constituted three member committee so constituted 90 days before the end of the contract period with the approval of the Approving Authority. Minutes of the committee shall be approved by the Approving Authority with the purpose of absorbing them permanently in the Institute. In the interest of administration and with the mutual consent of the contractual employee, Director, NIPGR may constitute the confirmation committee (for all such employees in Level 13A and below) at an earlier date before the end of the contractual period which is not earlier than 90% of the successful completion of total contract period. 100-50% benefit of period spent on contract basis after regularization of services in the grade is to be counted for eligibility for promotion to next grade).*

5. **SCHEDULES and ANNEXURES to these Rules**:

I. **Schedules to these Rules** are detailed as under:

a. **SCHEDULE-7/1***: Position of Posts created with the approval of the Cabinet/Department of Expenditure or such other authority which has been vested with the power to create.

b. **SCHEDULE-7/2**: Proposed Designation and Level in which the sanctioned posts are to be operated in the Institute

c. **SCHEDULE-7/3**: for posts in Scientific Cadre

d. **SCHEDULE 7/4** for posts in Administrative Cadre

e. **SCHEDULE-7/5**: for posts in Technical Cadre

f. **SCHEDULE-7/6**:DBT letters for creation of posts

** provided that the Institute shall take necessary steps to get the approval of the Department for revival of positions (if any) whose currency has since lapsed and shall not initiate any exercise to fill up any such lapsed position till approval of the same is obtained from the Department.*

(updated as on 30.04.2019)

The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

6. **ELIGILBILITY NORMS:**

Shall at all times conform to provisions of Para 8 of DBT OM No BT/AI/14013/3/2011 dated 19.07.2016 w.r.t NATIONALITY, AGE, EDUCATIONAL QUALIFICATIONS and extant DoPT instructions on the subject. Work experience if required, shall be counted from the date of acquiring minimum educational qualifications as on the closing date of advertisement notified for filling the post.

7. **LEVELS (as per 7th CPC), AUTHORISED STRENGTH and its REVIEW**

(i) The names, designation, pay scale for Scientific, Technical, Administrative posts are detailed vide Schedule - 7/3-5 of these Rules

(ii) The orders for creation of these posts are detailed vide Schedule - 7/6

(a) Annexure 1
(b) Annexure 2
(c) Annexure 3
(d) Annexure 4
(e) Annexure 5
(f) Annexure 6
(g) Annexure 7
(h) Annexure 8
(i) Annexure 9

iii. Notwithstanding anything contained in Clause 7(i-ii) of these Rules, the Government may by notification.

(i) Make additions, alterations, substitutions or modifications to the number of sanctioned duty posts or grades, designation and Pay scales of duty posts specified in **Schedule 7/3-4** of these Rules.

(ii) Appoint any officer to a Duty post in the appropriate grade against the sanctioned post of the Institute.

8. **FUTURE MAINTENANCE OF THE SERVICE and Method of Recruitment and Promotion For Cadre Posts:**

i. From the commencement of these rules, all the initial appointments to be made in levels by method of direct recruitment as specified in the Schedules to these Rules.

ii. The particular method of appointment (by Direct Recruitment/Promotion/ Deputation/Contract *(including Short term Contract)* or Absorption to any level and percentage of appointment by each method is detailed in the Schedules to these Rules.

iii. Post which are essentially to be filled by direct recruitment method in any level shall not be exempt from the purview of reservation. Reservation rules for members of Scheduled Caste/Scheduled Tribes/Other Backward Community shall be applicable in terms of extant DoPT instructions circulated vide DBT OM no BT/AI/14013/3/2011 dtd 19.07.2016 and as amended from time to time.

(updated as on 30.04.2019)

The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

iv. Scientific cadre posts in Level-11 to Level-14 detailed vide **Schedule- 7/3** of these Rules shall be eligible for appointment under the Modified Flexible Complementing Scheme-2010 as per extant DoPT instructions and amendments thereof.

v. Upper age limit for unreserved candidates shall be as per extant DoPT instructions for all posts to be filled by Direct Recruitment method. Age relaxations as per DoPT OM No. 15012/2/2010-Estt. (D) dtd 27.03.2012 for candidates belonging to SC/ST/OBC community, Physically Handicapped and Ex-serviceman shall be applicable.

vi. Upper age limit shall not be applicable for existing employees of the Institute or any employee of Department of Biotechnology if they apply for the posts of the Institute under these rules which are proposed to be filled by Direct Recruitment/Deputation method. Upper age limit may be relaxed by 01 years in case of exceptional and meritorious candidates by the approving authority prior to appointment for positions in Level-14 and above.

vii. Educational Qualifications required for eligibility are detailed vide Schedules7/3-5 of these Rules. Equivalence of qualifications as in vogue for appointments under the Central Government shall be applicable for the purpose of determining equivalence of qualifications.

viii. The residency period required for the promotions to higher grades and eligibility norms are detailed vide **Schedules7/3-5** of these Rules.

ix. Composition and level of DRC, DPC shall be as per Clause 3 (ix-x) these Rules.

x. Detailed procedure for recruitment, periodicity between two recruitments shall be got approved from the Appointing authority before advertisement.

xi. Instructions contained vide DBT OM No. BT/01/71/2016-PVC dated 23.01.2017 and other instructions issued by the Department of Biotechnology, DoPT, CVC in matters of recruitment and MHA for filling up of posts in Rajbhasha Cadre shall be strictly adhered to as and when these instructions are issued.

xii. Following shall be the Application Fees for candidates applying for posts to be filled by open advertisement

Applying for -→	**Level 9 and Below**	**Level -10 and above**	**Level 14 and above**
Unreserved candidates	Rs 200/-	Rs 500/-	Rs 1000/
OBC candidates	Rs 100/-	Rs 300/-	Rs 500/-
Unreserved candidates from abroad with OCI Status	USD $15	USD $30	USD $30
OBC candidates from abroad with OCI Status	USD $10	USD $20	USD $20

a. efforts to be made by the Institution to have posts filled by open advertisement to be a cost neutral exercise.
b. The fee structure shall be as per extant provisions of Government of India and will be reviewed every two years by a duly constituted committee under the chairmanship of the Director

9. METHOD OF SELECTION

i. The method of appointment for all the positions viz Level 13A and below as detailed at Schedules 7/3-5, which are to be filled by open advertisement, shall be in terms of extant DoPT instructions circulated vide DBT OM no BT/AI/14013/3/2011 dtd 19.07.2016 and issued thereafter.
ii. Committees constituted for the purposes of recruitment/promotion shall be in conformity with the Schedules of these Rules as well as para3 (ix) and 3 (x) of these Rules.
iii. CVO of the Institute and any official of the Institute whose name is figuring in the agreed list or is not clear from the vigilance angle shall NOT be member of any such committee.
iv. No person who is a recipient of grants or funding from the Ministry concerned i.e. (DST, DSIR-CSIR or DBT) or who is closely related to such a recipient shall be invited as a member of any such appointment Committee
v. Complete transparency shall be observed in the all appointments
vi. The posts mentioned in the Schedules shall be filled by positive act and shall be advertised/notified before being filled up after due approval from the approving authority, as provided in the RRs.
vii. There shall be no change in vacancy/any of the procedures once the recruitment (including criteria of eligibility, qualifying standards and criteria of empanelment) or promotion has been initiated by way of advertisement/notification and the conditions mentioned in the advertisement/notification shall be strictly adhered to, except with the approval of the competent authority.
viii. The actual method of appointment by direct recruitment/promotion/deputation/absorption /contract including application fees, experience, qualifying criteria for recruitment as well as promotion for unreserved/reserved/physically challenged/ex-servicemen candidates shall be elaborated in detail by separate orders and shall be in conformity in terms of extant DoPT instructions circulated vide DBT OM No BT/AI/14013/3/2011 dated 19.07.2016 and issued thereafter. The same shall be got approved from the Approving Authority before actually recruiting/promoting any candidate/employee.
ix. The panel recommended by the DRC/DPC prepared in order of merit for all posts in the Pay Level 14 and below shall be got approved from the Approving authority before being implemented and shall be valid for a period of one year.
x. Offer of appointment/promotion shall be made only for those posts which have been advertised/notified.
xi. Appointments shall be made by the Appointing Authority.
xii. There shall be a minimum gap of 06 months between two cycles of recruitment/promotion *(from the date of advertisement/notification till approval from approving authority.)*

(updated as on 30.04.2019)

The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

xiii. All recruitment/promotion exercise once initiated shall be compulsorily finalized before a maximum period of 08 months for recruitment and 04 months for promotion unless stayed by orders of Court or otherwise by the Government. Efforts shall be made to finalize the exercise in minimum period by observing all due procedures in a transparent manner.

xiv. In case of shortage of staff/difficulty in filling of posts/relaxation of eligibility conditions prior approval of the Approving Authority shall be obtained before any norms are relaxed/modified and that too before the same is advertised or notified.

10. Determination of MERIT before APPOINTMENT

a. In case of selection to two or more posts in the same pay level on the same date, the recommendations shall invariably be made in order of merit of the selected candidates for the purpose of determining seniority in service. In case, the marks obtained are same than merit among such candidates shall be decided as under :

(i) **Age** : Elder one will be placed above in merit, if the candidates have same date of birth then,

(ii) By experience and if the same is also same then the names of candidates shall be arranged in order of merit alphabetically to determine merit and seniority.

b. The Selection Committee's recommendations, when approved by the Approving Authority shall remain valid for a period of one year from the date of such approval.

c. Officers appointed shall be liable to serve anywhere in India or/and abroad.

d. In cases of any disputes any suites or legal proceedings against the Institute, the jurisdiction shall be restricted to the Courts in the State of Delhi, which is the headquarter of the Institute.

e. All appointments in the Institute will be subject to the selected candidates being found medically fit by an authorized Medical Officer so nominated by the Institute.

11. FIRST APPOINTMENT:

ii. For all cases of Direct Recruitment for the Level 14 or below shall be in conformity in terms of extant DoPT instructions circulated vide DBT OM no BT/AI/14013/3/2011 dtd 19.07.2016 and issued thereafter.

iii. All appointments in the Institute will be subject to the selected candidates being found medically fit by the medical authority as prescribed in the rules.

iv. The verification of character & antecedents, from police authorities and other testimonials/certificates from educational institutes and previous employer, in respect of Direct Recruits shall be done, as per extent instructions issued in this regard by the Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personal and Training and vide OM No. 18011/2(s)/2016-Estt. (B)(i) dated June 29, 2016, as amended from time to time.

12. APPOINTING AND APROVING AUTHORITY

i. **For Director:** Chairman, Governing Body with the approval of the Appointments Committee of Cabinet, Govt. of India

ii. **For Posts in Pay Level-14 and above** : Chairman, Governing Body with the approval of the Minister in-charge of the Department of Biotechnology, Govt. of India.

iii. **For Posts in Pay Level-10 to 13-A**: Director with intimation to Chairman, Governing Body.

iv. **For Posts in Pay Level-9 and below**: Manager with the approval of the Director.

13. PROBATION AND CONFIRMATION:

i. A candidate/staff member on appointment by direct recruitment /Contract including Short term contract (>2 years period) *(except for the post of Director)* shall be on probation for a period of two years from the date he/she assumes charge of the post.

ii. Notwithstanding anything contained in rules above, the probation period of a staff member may be terminated or extended for a further period, not exceeding two years, with the approval of the Approving Authority.

iii. If the probation is terminated, whether at the end of the normal probationary period or at the end of the extended period.

   a. The services of the probationer, if he was directly recruited, will be terminated forthwith, and

   b. If the probationer was an employee of the Institute and was appointed as an internal candidate, he/she will be reverted back to his earlier post/pay level.

iv. There shall, in each case of satisfactory completion of probation, be a written order to that effect confirming successful completion of probation period. The order shall specify the date on which the probation is deemed to have been satisfactorily completed. In the absence of such an order, the probation period will not be deemed to have been confirmed meaning thereby, that confirmation of probation period is not automatic but shall be done by a positive act with due process after the Departmental Confirmation Committee formed with the approval of the Approving Authority recommends the same. In any case, such a committee shall always be framed within 30 days of completion of probation period or extended period of probation. The committee shall make its recommendations within 08 weeks of its constitution.

v. All cases of confirmation of probation shall be approved by

   a. Chairman, Governing Body for the confirmation in Level-14 and above,

   b. Director of the Institute for the confirmation in Level 10 to 13A and,

   c. Head of Administration for the confirmation in Level- 9 and below

vi. The Approving authority shall approve the recommendations of the confirmation committee. In case, the Approving authority does not agree with the recommendations of the confirmation committee, he shall record his reasons in writing before disapproving the recommendations and terminate the services of the probationer forthwith

vii. The services of the probationer shall be regularized on the date of issue of order for confirmation, only after which he shall be deemed to be the regular employee of the Institute till his resignation/death/superannuation whichever is earlier.

(updated as on 30.04.2019)

The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

viii. Only regularly confirmed staff shall be eligible for service benefits of the Institute like leave benefits, pay and allowances, annual increments, seniority & promotion, medical benefits, other benefits, etc.

ix. A regularly appointed staff shall be eligible for promotion in order of seniority subject to meeting eligibility conditions of minimum service in the grade as detailed in the respective Schedules, clearance from vigilance, minimum grading of very good in his annual performance report for the respective residency period and on the recommendations of duly constituted DPC.

x. Services of contractual employees shall be governed by contract agreement terms and conditions signed by the employee with the Institute during the period of contract and not by these Rules unless such employees are duly confirmed and regularized by due process as outlined at Clause 4 of these Rules.

14. NATIONALITY

i. Only Indian citizen shall be eligible for appointment for all Technical and administrative posts are detailed in Schedule 7/1.

ii. Indian citizens and persons with OCI status shall be eligible for appointment for all Scientific posts detailed in Schedule 7/1 subject to the condition that for all appointments to posts in Scientific Cadre of persons who are having Overseas Citizen of India (OCI) status, prior necessary clearances from Ministry of Home Affairs (MHA) and Ministry of External Affairs (MEA), or any authority specified by Government of India from time to time should be in place before appointment is offered to such individuals.

15. METHOD OF APPOINTMENT BY DEPUTATION/ABSORPTION

Subject to the candidate having educational qualifications and experience as specified in the Schedules, candidates from other Central Government/State Government, Ministries/ Departments, Semi-Govt. Organisations, Universities, Research Institutions, Autonomous Bodies, Public Sector Undertakings, can be taken on deputation basis provided that: -

i. The period of deputation shall be subject to a maximum of three years, which can be extended up to a maximum period of five years only after the written consent of the incumbent and lending organisation. The total period of deputation including the period of deputation in another ex- cadre post held immediately preceding this appointment in the same or some other organisation/department shall not normally exceed 3 years unless extended upto the prescribed maximum period of 5 years with consent of the candidates and the lending organisation. The terms and conditions for tenure of deputation shall be as applicable in terms of extant Govt. of India instructions issued from time to time.

ii. Subject to the approval of the lending Ministries/Departments/Organisations/ Institutions etc. as also the willingness of the incumbent, the candidate can be absorbed in the Institute at any time during the period of deputation against a vacant post, if selected by the Selection Committee.

iii. Candidate appointed on deputation shall not have any claim for any promotion during the period of deputation. However, such candidate may be considered for promotion in case of absorption, after such absorption takes effect.

iv. In the case of a person, who is initially taken on deputation and absorbed later, his seniority in the grade in which he/she is absorbed will normally be counted from the date of absorption. If he has however been holding already (on the date of absorption) the same or equivalent grade on regular basis in his parent department, such regular service in the grade shall also be taken into account in fixing his seniority subject to the condition that he will be given seniority from the date he has been holding the post on deputation or the date from which he has been appointed on regular basis to the same or equivalent grade in his parent department whichever is earlier.

v. The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

vi. Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more can be filled on deputation basis from officers of other organisations as mentioned above.

vii. During the period of Deputation, the candidate's term shall be regulated by the Conduct Rules of the borrowing Institute.

viii. Borrowing organization shall be responsible for making any such contribution as mandated by the lending organization if the lending organization is a Central/State Government like foreign service contribution, PF, gratuity, etc.

ix. The lien of the candidate appointed on deputation shall be retained in the lending organization if the lending organization is Central/State Government till the period of deputation. On the expiry of the period of deputation the candidate shall have to compulsorily, repatriate or got absorbed.

x. Posts filled by Deputation shall be exempt from the purview of Reservation Rules.

xi. **Cooling off period between two successive Deputations**: at least 3 years.

xii. **Authority to Waiver Cooling of Period**: Shall be Chairman, Governing Board for officers in Level-15 and above and Director of the Institute for officers in Level-14 and below.

16. **METHOD OF APPOINTMENT BY PROMOTION:** Promotion will be given to employees as under

(i) Promotion for Scientific Cadre:

In Scientific cadre, the promotion will be made through Modified Flexible Complementing Scheme (MFCS) (in situ promotion). The promotion will be governed as per DoP&T O.M. No. AB-14017/37/2008-Estt (RR) dated 10.09.2010 as amended from time to time. A Scientist will be eligible for promotion through the process of MFCS as applicable to the 'Scientific personnel' in the Scientific Departments of the Government of India and will be subject to amendment from time to time.

(updated as on 30.04.2019)

The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

Sl. No.	Pay band & grade pay	Designation	Minimum Residency Period linked to Performance
1.	PB-3 (Rs.15600-39100) Grade Pay Rs.5400/	Scientist B/Staff Scientist-II or equivalent	3 years.
2.	PB-3 (Rs.15600-39100) Grade Pay Rs. 6600/	Scientist C/Staff Scientist-III or equivalent	4 years.
3.	PB-3(Rs.15600-39100) Grade Pay Rs. 7600/	Scientist D/Staff Scientist-IV or equivalent	4 years.
4.	PB-4 (Rs.37400-67000) Grade Pay Rs. 8700	Scientist E/Staff Scientist-V or equivalent	5 years.
5.	PB-4 (Rs.37400-67000) Grade Pay Rs. 8900	Scientist F/Staff Scientist-VI or equivalent	5 years.
6.	PB-4(Rs. 37400-67000) Grade Pay Rs. 10000/	Scientist G/ Staff Scientist-VII or equivalent	___

(ii) **Promotion for Administrative Cadre:**
In Administrative Cadre, financial upgradation will be available in the next higher grade pay whenever an employee has completed 10 years of service in the same grade, as per Modified Assured Career Progression Scheme (MACPS), as applicable to administrative personnel in the Departments of the Government of India and will be subject to amendment from time to time.

(iii) **Promotion for Technical Cadre:** The Merit and Normal Assessment Scheme (MANAS)* for promotion of Technical staff members will be followed as per CSIR guidelines (MANAS) vide CSIR's letter No. 17(65/P.42)/90-PPS(pt. II) dated 18.01.1991 and as amended from time to time. The Merit and Normal Assessment Scheme (MANAS) can be downloaded from the following link:-
http://www.csir.res.in/sites/default/files/PolicyDoc_44.pdf

(updated as on 30.04.2019)
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17. **LIABILITY OF OFFICERS TO SERVE IN INDIA OR ABROAD:** All the employees who are appointed against these Rules shall be liable to serve anywhere in the country or abroad as per the directions of the Director of the Institute.

18. **DISQUALIFICATION:** No person
    i. who has entered into or contracted a marriage with a person having a spouse living, or
    ii. who is having a spouse living, has entered in or contracted a marriage with any other person, shall be eligible for appointment to any of the said posts;
    iii. whose character and antecedent has been objected by District Magistrate & Collector or whose identity has not been established by the Police.

    shall be eligible for appointment to the service on regular basis or engagement on contract basis.

19. **REVOCATION of APPOINTMENT:** can be done at any stage during the period of probation *(without notice)* or during service *(after the expiry of period of 14 days from the issue of show cause notice and the same is received by the employee)* if the appointed person at any stage before or after appointment has:

    a) Withheld information, given any false information or provided false certificates/ testimonials so as to secure appointment through wrongful means or intent,
    b) lied under oath,
    c) has been convicted of a criminal offence under Criminal Procedure Code and awarded punishment under any of the provisions of Indian Penal Code,
    d) indulged in activities which are prejudicial to the interests of the State/Institute.

20. **CONTRACT APPOINTMENTS:**
    a) All engagements on contract basis against a cadre post shall be governed by the contract agreement signed by the employee with the Institute in terms of Clause 13(x) of these Rules.
    b) The Institute shall get model contract agreement duly approved from the Governing Body.
    c) No contractual engagement shall exceed a period of 36 months (for Scientific Cadre except the post of Director) which may be extended by the Institute with the mutual consent of the employee and the Institute for not more than further period of 24 months.
    d) For non-scientific cadre staff, no contract shall exceed for a period of more than 11 months.
    e) The contract appointments will be made as per the bye laws of the institute

21. **DISPLAY of RRs:**
    These Rules shall be displayed on the website of the Institute for a period of 7 days before being notified by the Institute.

22. **PERIODIC REVIEW OF RRs**
    shall be compulsorily done once in 05 years with a view to affecting the changes as are necessary to bring them in conformity with the changed position, including additions to or reductions in the strength of the lower and higher level posts.

(updated as on 30.04.2019)

The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

23. **AUTHORITY to exercise Powers under these Rules**: Only regularly appointed Appointing Authority on substantive/regular/fulltime basis shall have powers to exercise authority under these Rules. Officiating Director/In-Charge/Protem/looking after Directors would require approval of the Governing Body for any appointment of regular positions.

24. **POWERS to RELAX/AMEND/MODIFY:**
Notwithstanding anything contained in these rules any of the provisions in these Rules can be relaxed/amended/modified with the approval of the competent authority in the Central Government upon the recommendations of the Governing Body of the Institute, provided they are in conformity with the instructions of the Central Government.

25. **JURISDICTION OF THE COURTS:** In cases of any dispute, arising between the Institute and others, jurisdiction of the High Court of Union territory of Delhi, in which the Institute is situated, shall be recognized.

26. **SAVING**: Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the candidates belonging to the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, the Ex-Servicemen and the other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULES AND ANNEXURES:-

i. **SCHEDULE-7/1**: Position of sanctioned Posts in NIPGR
ii. **SCHEDULE-7/2**: Proposed Designation and Level in which the sanctioned posts are to be operated in the Institute
iii. **SCHEDULE-7/3**: Appointment to posts in Scientific Cadre
iv. **SCHEDULE-7/4**: Appointment to posts in Administrative Cadre
v. **SCHEDULE-7/5**: Appointment to posts in Technical Cadre
vi. **SCHEDULE-7/6:** DBT letters for creation of posts
vii. Annexure I: Approval for creation of 21 posts
viii. Annexure II: Approval for creation of 4 posts
ix. Annexure III: Approval for creation of 18 posts
x. Annexure IV: Approval for creation of 9 posts
xi. Annexure V: Approval for creation of 6 posts
xii. Annexure VI: Approval for creation of 2 posts
xiii. Annexure VII: Approval for creation of 9 posts
xiv. Annexure VIII: Approval for creation of 25 posts
xv. Annexure IX: Approval for creation of 2 posts

(updated as on 30.04.2019)
The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

NATIONAL INSTITUTE OF PLANT GENOME RESEARCH, NEW DELHI

SCHEDULE –7/1

Sl. No	Department / Cadre	Designation	Pay Level	Details of Sanctioned Posts										On rolls	Vacancy (as on Dec. 2017)
				DBT letter no. BT/AB/03/PMB/ 97 dt 01.06.99	DBT letter no. BT/AB/03/PMB/ 97 dt. 22.07.01	DBT letter no. BT/AB/03/PMB /97 Vol.III dt. 12.03.04	DBT letter no BT/AI/17012/ 01/04-NC dt. 22.03.04	DBT letter no. BT/AB/03/PMB/ 97 dt. 14.06.04	DBT letter no. BT/AB/03/PMB / 97/Vol. III dt. 07.02.05	DBT letter no. BT/AB/03/PMB/ 97/Vol. III dt. 19.04.07	DBT letter no. BT/AB/O3/PM B-97 Vol. IV dt. 03.04.12	DBT letter no. I-13013/ 01/ 2015 -Hindi dt. 26.07.16	Total		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1.	Head of the Institute	Director	15		1								1	1	-
2.	Scientific	Staff Scientist VII	14								1		1	1	-
3.	Scientific	Staff Scientist VI	13 - A	1						1	2		4	3	1
4.	Scientific	Staff Scientist V	13	1		1				2	2		6	3	3
5.	Scientific	Staff Scientist IV	12	1		1				2	3		7	7	-
6.	Scientific	Staff Scientist III	11	2		2				2	2		8	8	-
7.	Scientific	Staff Scientist II	10	4		2				2			8	5	3
8.	Scientific	Scientist Fellow	Fixed	1									*	-	-
9.	Administrative	Manager	12				1						1	1	-
10.	Administrative	Purchase cum store officer	11					1					1	1	-
11.	Administrative	Librarian/Informatior Scientist	11				1						1	1	-
12.	Administrative	Administrative Officer	10		1								1	1	-
13.	Administrative	Finance Officer	10		1								1	1	-
14.	Administrative	PS to Director	7			1							1	1	-
15.	Administrative	Management Assistant	7				4						4	2	2
16.	Administrative	Junior Management Assistant	6			1	3						4	4	-

(updated as on 30.04.2019)

The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.

17.	Administrative	Junior Hindi Translator	6								1	1	1	-
18.	Administrative	Assistant	5		1							1	1	-
19.	Administrative	Junior Assistant	4					2				2	2	-
20.	Administrative	Hindi Typist	2								1	1	1	-
21.	Administrative	Driver	2					1				1	1	-
22.	Administrative	Multi-Tasking Staff	1						2			2	2	-
23	Technical	Technical Staff Gr I **re-designated as Senior Technical Officer**	10	5						3		8	8	-
24.	Technical	Programmer	10							1		1	1	-
25.	Technical	Junior Engineer (Civil	6					1				1	1	-
26.	Technical	Junior Engineer (Elect.)	6					1				1	1	-
27.	Technical	Technical Staff Gr. II **re-designated as Technical Officer**	6	3		1				3		7	6	1
28.	Technical	Technical Assistant Gr. II	6							2		2	1	1
29.	Technical	Technical Staff Gr. III **re-designated as Technical Assistant**	5	3		1				2		6	5	1
30.	Technical	Technician I	4							4		4	1	3
31.	Technical	Technician II	3			1						1	-	1
32.	Technical	Multi-Tasking Staff	1			7						7	5	2
		Total		21	4	18	9	6	2	9	25	2	95 *	77	18

* This excludes one post of Scientist Fellow, which has been surrendered for abolition.

(updated as on 30.04.2019)

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NATIONAL INSTITUTE OF PLANT GENOME RESEARCH, NEW DELHI

SCHEDULE – 7/2

Proposed Designation and Level in which the sanctioned posts are to be operated in the Institute

Sl. No	Department	Designation	Status of Sanctioned Posts				Post Proposed to be Operated as		
			Pay Level	No of Posts	On Roll	Vacancy	Designation	Level	No of Posts
1.	Head of the Institute	Director	15	1	1	-	No Change	No Change	No Change
2.	Scientific	Staff Scientist VII	14	1	1	-	No Change	No Change	No Change
3.	Scientific	Staff Scientist VI	13 - A	4	3	1	No Change	No Change	No Change
4.	Scientific	Staff Scientist V	13	6	3	3	No Change	No Change	No Change
5.	Scientific	Staff Scientist IV	12	7	7	-	No Change	No Change	No Change
6.	Scientific	Staff Scientist III	11	8	8	-	No Change	No Change	No Change
7.	Scientific	Staff Scientist II	10	8	5	3	No Change	No Change	No Change
8.	Scientific	Scientist Fellow	Fixed	*	-	-	-	-	-
9.	Administrative	Manager	12	1	1	-	Controller of Administration	No Change	No Change
10.	Administrative	Purchase cum store officer	11	1	1	-	No Change	No Change	No Change
11.	Administrative	Librarian cum Information Scientist	11	1	1	-	Librarian cum Documentat on Officer	No Change	No Change
12.	Admin strative	Administrative Officer	10	1	1	-	No Change	No Change	No Change
13.	Admin strative	Finance Officer	10	1	1	-	No Change	No Change	No Change
14.	Admin strative	PS to Director	7	1	1	-	No Change	No Change	No Change

(updated as on 30.04.2019)

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15.	Administrative	Management Assistant	7	4	2	2	Section Officer	No Change	No Change
16.	Administrative	Junior Management Assistant	6	4	4	-	Assistant Section Officer	No Change	No Change
17.	Admin strative	Junior Hindi Translator	6	1	1	-	No Change	No Change	No Change
18.	Administrative	Assistant	5	1	1	-	No Change	No Change	No Change
19.	Administrative	Junior Assistant	4	2	2	-	No Change	No Change	No Change
20.	Administrative	Hindi Typist	2	1	1	-	No Change	No Change	No Change
21.	Administrative	Driver	2	1	1	-	No Change	No Change	No Change
22.	Administrative	Multi-Tasking Staff	1	2	2	-	No Change	No Change	No Change
23	Technical	Technical Staff Gr. I	10	8	8	-	Senior Technical Officer	No Change	No Change
24.	Technical	Programmer	10	1	1	-	No Change	No Change	No Change
25.	Technical	Junior Engineer (Civil)	6	1	1	-	No Change	No Change	No Change
26.	Technical	Junior Engineer (Elect.)	6	1	1	-	No Change	No Change	No Change
27.	Technical	Technical Staff Gr. II	6	7	6	1	Technical Officer	No Change	No Change
28.	Technical	Technical Assistant Gr. II	6	2	1	1	No Change	No Change	No Change
29.	Technical	Technical Staff Gr. III	5	6	5	1	Technical Assistant	No Change	No Change
30.	Technical	Technician I	4	4	1	3	No Change	No Change	No Change
31.	Technical	Technician II	3	1	-	1	No Change	No Change	No Change
32.	Technical	Multi-Tasking Staff	1	7	5	2	No Change	No Change	No Change
		Total		95 *	77	18			

* This excluces one post of Scientist Fellow, which has been surrendered for abolition.

It is certified that the financial implication of revised designaticns and the levels in which they sha l be operated is NIL

(updated as on 30.04.2019)

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NATIONAL INSTITUTE OF PLANT GENOME RESEARCH, NEW DELHI

SCHEDULE –7/3

Sl. No	Type	Director	Scientist-VIII	Scientist-VII	Scientist-VI	Scientist-V	Scientist-IV	Scientist-III	Scientist-II	Total
1	2	3	4	5	6	7	8	9	10	11
1	Department/Cadre	Head of Institute	Scientific	Scientific	Scientific	Scientific	Scientific	Scientific	Scientific	
2	Pay Level	15	15	14	13-A	13	12	11	10	
3	No. of Sanctioned Posts	1		1	4	6	7	8	8	35
4	Is the post a Selection Post(S) or Non Selection Post (NS)	NA	Selection by Merit	Selection by Merit	Se ection by Merit	Selection by Merit	Selection by Merit	Selection by Merit	Selection by Merit	
5	Whether the posts are exempt from the purview of reservations in appointments for members of SC/ST/OBC's community	As per DBT/GoI Instructions/Guidelines from time to time.	DBT OM No BT/AI/14013/3/2011 dtd 19.07.2016	DBT OM No BT/AI/14013/3/2011 dtd 19.07.2016	DBT OM No BT/AI/14013/3/2011 dtd 19.07.2016	DBT OM No BT/AI/14013/3/2011 dtd 19.07.2016	DBT OM No BT/AI/14013/3/2011 dtd 19.07.2016	DBT OM No BT/AI/14013/3/2011 dtd 19.07.2016	DBT OM No BT/AI/14013/3/2011 dtd 19.07.2016	
6	Method of Appointment	Deputat on (including short term contract)	Promotion failing which by Deputation failing both by Direct Recruitment	Promotion failing which by Deputation failing both by Direct Recruitment	Promotion failing which Direct Recruitment	Promotion failing which Direct Recruitment	Promotion failing which Direct Recruitment	Promotion failing which Direct Recruitment	Direct Recruitment	
7	%age of each method of appointment	NA	NA	100	100	100	100	100	100	
8	Is post exempted from consultation with UPSC before being filled	YES	YES	YES	YES	YES	YES	YES	YES	
9	Nationality of Candidates recommended for appointment	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN	
10	Is the post included in modified Flexible complementing Scheme for promotions (only for posts in Scientific cadre)	No	No	Yes	Yes	Yes	Yes	Yes	NA	
11	Age of Direct Recruits if method of appointment is by Direct Recruitment for unreserved candidates	≤58 yrs (on/for deputation/short term contract basis)	Not exceeding 58 yrs	Not exceeding 58 yrs	Not exceeding 55 yrs	Not exceeding 50 yrs	Not exceeding 45 yrs	Not exceeding 40 yrs	Not exceeding 35 yrs	

(updated as on 30.04.2019)

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12	**Educational Qualifications and experience**	Scientists from Central/ State Governments, research institutes, autonomous bodies etc. (i) Holding analogues post on regular basis in the parent Department. (ii) With 5 years service in post with Pay Level 14 or equivalent in the parent cadre/ Department and possess the qualification & experience as below:- **Essential** (i) Ph.D or equivalent in Plant Molecular Biology or related field. (ii) Minimum 15 years of research experience in the area of Plant Molecular Biology. (iii) Excellent track record, hand in publications, patents and awards **Desirable** (i) Experience in successfully running large programme, centre, institution (ii) Experience of guiding research activities in the area of Plant Molecular Biology . The period of Deputation includes period of deputation in other ex-cadre posts, held immediately preceding this appointment in the	**Essential** Ph.D or equivalent in a related area of research with original work as evidenced by patents or publications. Evidence of leadership with fifteen years of post-doctoral R & D experience. The experience of 5 years is essential in GP 8900/- or equivalent. **Desirable:** Familiarity and ability to interact with National and International institutions/ Organizations. As may be decided by Search-Cum-Selection Committee to be appointed by the Chairman, Governing body	**Essential** Ph.D or equivalent in a related area of research at NIPGR with original work as evidenced by patents or publications. Evidence of leadership with fifteen years of post-doctoral R & D experience. **Desirable:** Familiarity and ability to interact with National and International institutions/ Organizations.	Ph.D./ equivalent degree in Engineering/ post-graduate or equivalent, with original high quality research work as evidenced by publications in related fields in reputed journals & patents and with 12 years of Post-qualification experience in related fields.	**Essential:** 1st class M.Sc or equivalent with at least eleven years research experience or Ph.D with at least eight years research experience in the relevant subject.. **Desirable:** Research experience in the relevant field. The research experience should be evident from publications in above fields in reputed journals.	**Essential:** 1st class M.Sc or equivalent with at least nine years research experience or Ph.D with at least five years research experience in the relevant subject.. **Desirable:** Research experience in the relevant field. The research experience should be evident from publications in above fields in reputed journals.	**Essential:** 1st Class in M.Sc or equivalent with at least 5 years research experience or Ph.D in the relevant subject with at least 4 years research experience. **Desirable:** Research experience in the relevant subject.	**Essential:** 1st Class M.Sc or equivalent having 3 years research experience in the relevant field or Ph.D with 1 year Post Doctoral Research experience in the relevant field. **Desirable:** Ph.D in related subject with capability of conducting independent research works.	

(updated as on 30.04.2019)

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		same or same other organization / Department shou d ordinarily not exceed 5 years. The maximum age limit for appointment on deputation (ISTC) should not exceed 56 years as on the closing date of receipt of applications.								
13	**Experience for Deputation**	NA	Scientists of the Central Government, State Governments, Central / State Government Universities / Autonomous Institutions, Public Sector Undertakings, subject to fulfilment of the fo lowing conditions : Possessing the educational qualifications and service experience on regular basis, as prescribed for direct recruits, in the parent cadre.							
14	**Composition of Recruitment Committee**	SCSC	SCSC	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DET OM No BT/ AI,' 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	
15	**Composition of Confirmation committee**	NA	NA	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	
16	**Promotion by Selection (S) or Non Selection (NS)**	NA	NA	S	S	S	S	S	NA	
17	**Composition of Promotion Committee**	NA	NA	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtc 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	
18	**Minimum years of regular service required in existing grade for promotion to next higher grade**	-	-	5	5	4	4	3	-	

(updated as on 30.04.2019)

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NATIONAL INSTITUTE OF PLANT GENOME RESEARCH, NEW DELHI

SCHEDULE –7/4

Sl. No	Type	Manager re-designated as Controller of Administration	Librarian cum Information Scientist re-designated as Librarian cum Documentation Officer	Purchase Cum Stores Officer	Administrative Officer	Finance Officer	PS to Director	Management Assistant re-designated as Section Officer	Junior Management Assistant
		1	2	3	4	5	6	7	8
1	Department/Cadre	Administrative	Administrative	Administrative	Administrative	Administrative	Administrative	Administrative	Administrative
2	Pay Level	12	11	11	10	10	7	7	6
3	No. of Sanctioned Posts	1	1	1	1	1	1	4	4
4	Is the post a Selection Post(S) or Non Selection Post (NS)	S	S	S	S	S	S	S	NS
5	Whether the posts are exempt from the purview of reservations in appointments for members of SC/ST/OBC's community	NC	NO	NO	NO	NO	NO	NO	NO
6	Method of Appointment	Promotion failing which Deputation failing both Direct Recruitment	Deputation failing which Direct Recruitment	Promotion failing which Direct Recruitment	Direct Recruitment / Deputation	Direct Recruitment / Deputation	Deputation failing which Direct Recruitment	Promotion failing which Direct Recruitment	Promotion failing which Direct Recruitment
7	%age of each method of appointment	100	100	100	100	100	100	100	100
8	Is post exempted from consultation with UPSC before being filled	YES	YES	YES	YES	YES	YES	YES	YES
9	Nationality of Candidates recommended for appointment	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN
10	Is the post included in Modified Assured Career Progression Scheme (MACPS) for promotions	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
11	Age of Direct Recruits if method of appointment is by Direct Recruitment for unreserved candidates	Not exceeding 50 yrs	Not exceeding 40 yrs	Not exceeding 40 yrs	Not exceeding 35 yrs	Not exceeding 35 yrs	Not exceeding 30 yrs	Not exceeding 30 yrs	Not exceeding 30 yrs

(updated as on 30.04.2019)

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12	**Educational Qualifications and experience**	**By Promotion** The post will be filled up by promotion from the candidates holding post of Administrative Officer, Finance Officer, Stores and Purchase Officer having five years of regular service in the feeder grade of Pay Level 11. **Direct Recruitment**:A distinguished Academic record with Post Graduate Degree in Arts/Commerce/ Science/ Engineering OR MBA ORGraduate with P.G. Diploma in Personnel Management from an Institute/ University of repute, with atleast 5 years experience as Administrative/ Finance/ Purchase Officer in the Pay Level 11 or equivalent subject to the total relevant experience of 9 years in a responsible capacity. Persons having experience of work in R&D Organizations / Teaching Institutes will be given preference. Desirable: Knowledge of	MA/M.Com/M Sc. plus B. Lib Science with seven years relevant experience.	**By Promotion** The post will be filled up by promotion from the candidates holding post of AO/FO/MA/PS, having 5 years of regular service in the Pay Level 10 OR 6/7 years of regular service in the Pay Level 8/7 respectively. **Direct Recruitment**: Graduate preferably with PG degree/ Diploma in Materials Management from an Institute/ University of repute, with atleast 5 years experience as Stores Officer in the Pay Level 10 OR 6/7 years experience in the Pay Level 8/ 7 or equivalent respectively in the relevant area. Desirable: Knowledge of Computer Applications/ Management Information Systems.	**By Fromotion** The post will be filled up by promotion from the candidates holding post of MA /PS, having 3/2 years of regular service in the Pay Level 7/8 respectively. **Direct Recruitment:** Graduate preferably with P.G. Diploma in Personnel Management, from an Institute/ University of repute, with atleast 3/2 years experience in the Pay Level 7/8 or equivalent respectively, in the areas of administration, and establishment work in a Govt. Office or a Public body or an organisation of repute. Persons having experience of work in an R&D Organizations/ Teaching Institute will be given preference. Desirable: Knowledge of Computer	**By Promotion** The post will be filled up by promotion from the candidates holding post of MA /PS, having 3/2 years of regular service in the Pay Level 7/8 respectively. **Direct Recruitment:** Graduate preferably with SAS/CA/ICWA/ M.Com/MBA (Finance) with atleast3/2 years experience in the Pay Level 7/8 or equivalent respectively, in the areas of Budget and accounts in a Govt. Office or a Public body or an organisation of repute. Persons having experience of work in an R&D Organizations/ Teaching Institute will be given preference. Desirable: Knowledge of Computer Applications/ Management Information Systems .	Graduate with proficiency in short-hand (120 wpm) and typing (50 wpm) with 5 years experience in the Pay Level 6 or equivalent. Candidate should have Knowledge of Computer Applications/ Management Information Systems, conversant with secretarial practice or passed stenographer's examination conducted by Staff Selection Commission. The selection would be made on the basis of written/practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.	**By Promotion** The post will be filled up by promotion from the candidates holding post of JMA having 5 years of regular service in the Pay Level 6. **Direct Recruitment:** Graduate with minimum 5 years experience in the Pay Level 6, having the knowledge of administration, stores & purchase, finance & accounts matters, establishment, house-keeping jobs, etc. **Administration:** Person having diploma in Personnel Management will be preferred. OR **Accounts:** Commerce Graduate with SAS/Inter CA or ICWA/MBA (Finance)/M.Com will be preferred. OR **Stores:** Persons having diploma in Sales/ Marketing will be preferred. The selection would be made on	**By Promotion** The post will be filled up by promotion from the candidates holding post of Assistant/Jr. Assistant having 6/10 years of regular service in the Pay Level 5/4 respectively. **Direct Recruitment:** Graduate with minimum of 6/10 years experience in the Pay Level 5/4 or equivalent respectively. **Admn.**: Persons having training in management subject will be preferred. OR **Accounts**: Commerce Graduate will be preferred. OR **Stores**: Persons having Training/exposure in stores work will be preferred. The selection would be made on the basis of written/ practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by

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		Computer Applications/ Management Information Systems.			Applications/ Management Information Systems.			the basis of written/practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.	the Director, NIPGR.
13	**Experience for Deputation**	Officers of the Central Government, State Governments, Central / State Government Universities / Autonomous Institutions, Public Sector Undertakings, subject to fulfilment of the following conditions : Possessing the educational qualifications and service experience on regular basis, as prescribed for direct recruits, in the parent cadre.							
14	**Composition of Recruitment Committee**	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2015	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016
15	**Composition of Confirmation committee**	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director
16	**Promotion by Selection (S) or Non Selection (NS)**	S	NA	S	S	S	NA	S	NS
17	**Composition of Promotion Committee**	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016
18	**Minimum years of regular service required in existing grade for promotion to next higher grade.**	NA	NA	5	5	5	3	3	5
The provisions of MACPS of DoP&T (O.M. No. 35034/3/2008-Estt. (D) dated 19.05.2009 and further modified from time to time) shall be applicable on all Administrative cadre posts where no further promotional avenues are available(see para 16.(ii) of NIPGR Recruitment Rules 2018 (Annexure-7)).									

(updated as on 30.04.2019)

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Sl. No	Type	Junior Hindi Translator	Assistant	Junior Assistant	Hindi Typist	Driver	Multi Tasking Staff (MTS)	Total
		9	10	11	12	13	14	
1	Department/Cadre	Administrative	Administrative	Administrative	Administrative	Administrative	Administrative	
2	Pay Level	6	5	4	2	2	1	
3	No. of Sanctioned Posts	1	1	2	1	1	2	22
4	Is the post a Selection Post(S) or Non Selection Post (NS)	NS	NS	NS	NS	NS	NS	
5	Whether the posts are exempt from the purview of reservations in appointments for members of SC/ST/OBC's community	NO	NO	NO	NO	NO	NO	
6	Method of Appointment	Direct Recruitment	Promotion failing which Direct Recruitment	Direct Recruitment	Direct Recruitment	On Contract Basis*	Direct Recruitment	
7	%age of each method of appointment	100	100	100	100	100	100	
8	Is post exempted from consultation with UPSC before being filled	YES	YES	YES	YES	YES	YES	
9	Nationality of Candidates recommended for appointment	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN	
10	Is the post included in Modified Assured Career Progression Scheme (MACPS) for promotions	Yes	Yes	Yes	Yes	Yes	Yes	
11	Age of Direct Recruits if method of appointment is by Direct Recruitment for unreserved candidates	Not exceeding 30 yrs	Not exceeding 25 yrs	Not exceeding 25 yrs	Not exceeding 25 yrs	Not exceeding 25 yrs	Not exceeding 25 yrs	

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12	**Educational Qualifications and experience**	Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level OR Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level OR Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at degree level; AND Recognized Diploma or Certificate course in translation from Hindi to English & vice versa or two years' experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India Undertaking. Desirable Knowledge of operating Hindi application software packages on computer. The selection would be made on the basis of	**By Promotion** The post will be filled up by promotion from the candidates holding post of Jr. Assistant having 5 years of regular service in the Pay Level 4. **Direct Recruitment:** Graduate with minimum 5 years experience in administration/ establishment matters, accounts, store and inventory keeping in the Pay Level 4 or equivalent. **Admn.**: Persons having training in management skills will be preferred. **Accounts**: Commerce graduates will be preferred. **Stores**: Persons having Training/exposure in stores work will be preferred. The selection would be made on the basis of written/practical examination, as per guidelines	Graduate with one year experience. Commerce Graduates will be preferred for Accounts Posts. Knowledge of Computer/word processor operation is desirable. The selection would be made on the basis of written/practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.	The candidate should possess minimum qualification of 12th Class or equivalent from the recognized Board or University with Hindi as a subject or medium of examination and typing speed of 35 wpm in English or 30 wpm in Hindi on computer (35/ 30 w.p.m. correspond to 10500/9000 KDPH on an average of 5 keys depressions for each word). The selection would be made on the basis of written/practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.	VIII[th] Pass. Must possess valid Driving license for light and Heavy Vehicles. Knowledge of Motor Mechanism (should be able to Remove minor defects in vehicle). Experience of driving a motor car for at least three years. The selection would be made on the basis of written/practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.	Matriculation or equivalent from the recognized Board or University. The selection would be made on the basis of written/practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.	

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		written/practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director. NIPGR .	prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.					
13	**Experience for Deputation**	Officers of the Central Government, State Governments, Central / State Government Universities / Autonomous Institutions, Public Sector Undertakings, subject to fulfilment of the following conditions : Possessing the educational qualifications and service experience on regular basis, as prescribed for direct recruits, in the parent cadre.						
14	**Composition of Recruitment Committee**	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ A / 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	
15	**Composition of Confirmation committee**	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	
16	**Promotion by Selection (S) or Non Selection (NS)**	NA	NS	NA	NA	NA	NA	
17	**Composition of Promotion Committee**	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	
18	**Minimum years of regular service required in existing grade for promotion to next higher grade.**	NA	6	5	NA	NA	NA	
19	**Relaxation Clause**	In case of candidates found otherwise suitable for the posts in the Pay Level 5 and below, the prescribed eligibility criteria may be relaxed with the approval of Chairman Governing Body.						
The provisions of MACPS of DoP&T (O.M. No. 35034/3/2008-Estt. (D) dated 19.05.2009 and further modified from time to time) shall be applicable on all Administrative cadre posts where no further promotional avenues are available(see para 16.(ii) of NIPGR Recruitment Rules 2018 (Annexure-7)).								
* The Drivers will be recruited on contract basis after the superannuation of existing incumbents.								

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NATIONAL INSTITUTE OF PLANT GENOME RESEARCH, NEW DELHI

SCHEDULE – 7/5

Sl. No	Type	Technical Staff Gr. I re-designated as Senior Technical Officer	Programmer	Junior Engineer (Civil/Elect.)	Technical Staff Gr. II re-designated as Technical Officer	Technical Assistant Gr. II	Technical Staff Gr. III re-designated as Technical Assistant
		1	2	3	4	5	6
1	Department/Cadre	Technical	Technical	Technical	Technical	Technical	Technical
2	Pay Level	10	10	6	6	6	5
3	No. of Sanctioned Posts	8	1	2	7	2	6
4	Is the post a Selection Post(S) or Non Selection Post (NS)	S	S	NS	NS	NS	NS
5	Whether the posts are exempt from the purview of reservations in appointments for members of SC/ST/OBC's community	NO	NO	NO	NO	NO	NO
6	Method of Appointment	Promotion failing which Direct Recruitment	Direct Recruitment	Direct Recruitment	Promotion failing which Direct Recruitment	Promotion failing which Direct Recruitment	Promotion failing which Direct Recruitment
7	%age of each method of appointment	100	100	100	100	100	100
8	Is post exempted from consultation with UPSC before being filled	YES	YES	YES	YES	YES	YES
9	Nationality of Candidates recommended for appointment	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN	INDIAN
10	Is the post included for benefit of assessment under MANAS of CSIR	Yes	Yes	Yes	Yes	Yes	Yes
11	Age of Direct Recruits if method of appointment is by Direct Recruitment for unreserved candidates	Not exceeding 35 yrs	Not exceeding 35 yrs	Not exceeding 30 yrs	Not exceeding 30 yrs	Not exceeding 30 yrs	Not exceeding 25 yrs

(updated as on 30.04.2019)

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12	**Educational Qualifications and experience**	**By Promotion** The post will be filled up by promotion from the candicates holding post of TS Gr. II TA Gr. II, having 8/3/2 years of regular service in the Pay Level 6/7/8 respectively and fulfilling educational qualifications prescribed for direct recruitment. **Direct Recruitment:** B.Sc./B.Tech/BE plus MLT or equivalent CR M.Sc, from an Institute/University of repute, with atleast8/3/2 years of relevant experience in the Pay Level 6/7/8 or equivalent respectively, in the R & D laboratories.	Master's degree in CS/ECE/IT or MCA, , from an Institute/University of repute, with atleast8/3/2 years of relevant experience in the Pay Level 6/7/8 or equivalent respectively. Persons having experience of work in an R&D Organizations/Teaching Institute will be given preference.	Intermediate with 3 years Diploma in Engineering Technology with 3 years experience. **Or** AMIE / Degree in Engineering. The selection would be made on the basis of written/ practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.	**By Promotion** The post will be filled up by promotion from the candidates holding post of TS Gr. III/Technician I having 6/10 years of regular service in the Pay Level 5/4 respectively and fulfilling educational qualifications prescribed for direct recruitment. **Direct Recruitment:** M.Sc. or equivalent qualification with 1 year of relevant experience, or B.Sc. with 5 years of relevant experience **Or** Intermediate plus three years Diploma in Engineering with 5 years experience **Or** AMIE or Degree in Engineering with 1 year experience **Or** Bachelor of Information Technology or equivalent with one year experience **Or** Graduate in any discipline and appropriate qualification in Information Technology with five years experience. The selection would be made on the basis of written/ practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.	**By Promotion** The post will be filled up by promotion from the candicates holding post of TS Gr. III/Technician I having 6/10 years of regular service in the Pay Level 5/4 respectively and fulfilling educational qualifications prescribed for direct recruitment. **Direct Recruitment:** M.Sc. or equivalent qualification with 1 year of relevant experience **OR** B Sc with 5 years of relevant experience **OR** Graduate in any discipline from a recognised University with Diploma /Certificate in Computer Applications with three years experience. **OR**12th pass with Science plus 2 years full time Diploma in MLT with seven years experience in R & D lab. The selection would be made on the basis of written/ practical examination, as per guidelines prescribed by DoPT The syllabus and modalities of exam to be decided by the Director, NIPGR.	**By Promotion** The post will be filled up by promotion from the candidates holding post of Technician I having 5 years of regular service in the Pay Level 4 and fulfilling educational qualifications prescribed for direct recruitment. **Direct Recruitment:** Matriculation with science plus 2 years full time diploma in MLT with 3 years experience after MLT; **Or** B.Sc. with 1 year experience; **Or** Three years Diploma in Engineering Technology or Matric with ITI certificate in respective trade with five years experience in the scale Rs.5200-20,200 with GP 2400. The selection would be made on the basis of written/ practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.

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13	**Experience for Deputation**	Officers of the Central Government, State Governments, Central / State Government Universities / Autonomous Institutions Public Sector Undertakings, subject to fulfilment of the following conditions : Possessing the educational qualifications and service experience on regular basis, as prescribed for direct recruits, in the parent cadre.					
14	**Composition of Recruitment Committee**	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016
15	**Composition of Confirmation committee**	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director	As approved by the Director
16	**Promotion by Selection (S) or Non Selection (NS)**	S	NA	NA	NS	NS	NS
17	**Composition of Promotion Committee**	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016
18	**Minimum years of regular service required in existing grade for promotion to next higher grade.**	**As per the Merit and Normal Assessment Scheme (MANAS)* (see para 16.(iii) of NIPGR Recruitment Rules 2018 (Annexure-7)).**					
19	**Relaxation Clause**	**In case of candidates found otherwise suitable for the posts of pay level-5 or below, the prescribed eligibility criteria may be relaxed with the approval of the Chairman, Governing Council/Body.**					

(updated as on 30.04.2019)

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Sl. No	Type	Technician – I	Technician- II	Multi Tasking Staff (MTS)	Total
		7	8	9	10
1	Department/Cadre	Technical	Technical	Technical	
2	Pay Level	4	3	1	
3	No. of Sanctioned Posts	4	1	7	38
4	Is the post a Selection Post(S) or Non Selection Post (NS)	NS	NS	NS	
5	Whether the posts are exempt from the purview of reservations in appointments for members of SC/ST/OBC's community	NO	NO	NO	
6	Method of Appointment	Promotion failing which Direct Recruitment	Direct Recruitment	Direct Recruitment	
7	%age of each method of appointment	100	100	100	
8	Is post exempted from consultation with UPSC before being filled	YES	YES	YES	
9	Nationality of Candidates recommended for appointment	INDIAN	INDIAN	INDIAN	
10	Is the post included for benefit of assessment under MANAS of CSIR	Yes	Yes	Yes	
11	Age of Direct Recruits if method of appointment is by Direct Recruitment for unreserved candidates	Not exceeding 25 yrs	Not exceeding 25 yrs	Not exceeding 25 yrs	
12	Educational Qualifications and experience	**By Promotion** The post will be filled up by promotion from the candidates holding post of Technician II having 5 years of regular service in the Pay Level 3 and fulfilling educational qualifications prescribed for direct recruitment. **Direct Recruitment:** Matriculation with Science plus 2 years Full Time Diploma in Medical Laboratory Technology and 2 years relevant experience after MLT; Or B.Sc.	Matriculate with Science with 3 years experience in R&D Laboratories Or Diploma in Medial Laboratory Technician Course **Or** Matriculate with ITI Certificate in respective trade and 3 years experience in respective trade in a reputed lab/ establishment including apprenticeship in a recognized workshop. The selection would be made on the basis of written/ practical examination, as per	Matriculation or equivalent from the recognized Board or University. The selection would be made on the basis of written/ practical examination, as per guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.	

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		Or Three years Diploma in Engineering Technology Or Matriculation with ITI Certificate in respective trade with 4 years of relevant experience. The selection would be made on the basis of written/ practical examination, as per guidel nes prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.	guidelines prescribed by DoPT. The syllabus and modalities of exam to be decided by the Director, NIPGR.		
13	**Experience for Deputation**	Officers of the Central Government, State Governments, Central / State Government Universities / Autonomous Institutions, Public Sector Undertakings, subject to fulfilment of the following conditions : Possessing the educational qualifications and service experience on regular basis, as prescribed for direct recruits, in the parent cadre.			
14	**Composition of Recruitment Committee**	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	
15	**Composition of Confirmation committee**	As approved by the Director	As approved by the Director	As approved by the Director	
16	**Promotion by Selection (S) or Non Selection (NS)**	NS	NA	NA	
17	**Composition of Promotion Committee**	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	As per para 3 of DBT OM No BT/ AI/ 14013/3/2011 dtd 19.07.2016	
18	**Minimum years of regular service required in existing grade for promotion to next higher grade.**	**As per the Merit and Normal Assessment Scheme (MANAS)* (see para 16.(iii) of NIPGR Recruitment Rules 2018 (Annexure-7)).**			
19	**Relaxation Clause**	In case of candidates found otherwise suitable for the posts in the Pay Level 5 and below, the prescribed eligibility criteria may be relaxed with the approval of Chairman, Governing Council/Bcdy.			

(updated as on 30.04.2019)

The updated RR's of NIPGR are issued vide Department's letter No. BT/AI/17021/01/2018 dated 30.04.2019 signed by Shri Bharat Bhushan, Under Secretary, DBT.